

**Shipping:** Our Shipping department processes orders through three main areas: parcel, export, and freight. Nearly 50% of product is shipped internationally.

**Assembly Department:** The Assembly Department assembles products to support both the light-duty and heavy duty sides of the business. The area is divided up into BCP (Belt Conveyor Products), Light-Duty Tools, Segmented Transfer Plates, Kitting, Minet Lacing Technology products, and transfer guarding.

**Tool Room:** The Tool Room is responsible for building and maintaining dies, fixtures, and proprietary tooling. They also produce custom products and prototype new products used for testing.

**Maintenance:** The Maintenance Department supports machine and facility maintenance. They are also involved in various automation projects and preventive maintenance.

**Machine Shop:** The Machine Shop machines, stamps, forms and welds our steel and aluminum parts.

**Recycling:** Flexco Walker has been zero landfill since 2012. We have set up collection stations for paper, plastics, and various metal materials to allow for easy separation. We do have some waste that cannot be separated, and that waste goes to the local power plant to be incinerated and produce power.

**Pin Department:** Produces Connecting Pin material to act as the hinge pin for holding a mechanical splice together. This may be a standard pin or something special to cover a specific need.

**Carded Hook Room:** Carded Hooks are used to mechanically connect two ends of a conveyor belt together in conveyor applications like Package Handling, Agricultural Equipment, Food Processing and Checkout Counters. Some of our Carded Hook production machines have been in service since 1914.

**Unibar® Department:** Unibar® Hooks differ from Carded in that a common bar is welded to the hooks holding them together. We still incorporate a paper strip, but this is for safety so customers and operators don't injure their fingers while handling during installation.

**Urethane Department:** Flexco produces polyurethane molded components used on finished goods such as belt cleaners, belt plows, and conveyor skirting.

**Training Center and Rooms:** The Training Center is used for all company meetings, customer and new hire training, special events, and general meetings. Adjacent to the Training Center are product-specific rooms used for hands-on training; one for Light-Duty products and one for Heavy-Duty products.

**Quality Department:** The Quality Department has a First Article Inspection and Nonconformance area. This is used to inspect parts on new products or from new vendors, and also parts that we need verification are conforming to our quality standards.

**Receiving and Vendor Ops:** All items entering the facility are received in and distributed to the appropriate areas. Many manufactured parts require outside finishing operations such as powder coating, plating, and anodizing.

**CNC Department:** This area features multi-axis milling and turning operations. Our largest mill can produce parts in a 144" x 20" x 28" area, and if the full bed is not needed it can be split to run two separate jobs.

**MLT:** MLT products including the Super-Screw line are assembled/kitted for shipment to the US, Canada, and Mexico.

**Novitool:** This area serves as a repair center for Aero® Presses and assembly of some Novitool Products.

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# Welcome to Walker!



## Our Vision

To be the most valued partner  
for conveyor solutions.

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**Lobby:** Much thought went into safety, creating community, and collaboration in Flexco's new energy-efficient, LEED certifiable 330,000 sq. ft. state-of-the-art building. Associates and guests walk in on a heated walkway that improves entry safety by melting snow and ice. The main entries are touch-free. Entering the foyer, you are greeted by our receptionist and a waiting space that includes digital information boards that can be changed to suit an HD or LD customer theme and project internal messages. The glass between the office and factory helps to make a visually seamless transition between spaces. In most spaces in the building natural light is visible.

**Training Center:** The 250-person training center has state-of-the-art audio/visual systems with transitions into the smaller HD and LD hands-on rooms where those in training can easily go from theoretical to hands-on application. There is a lobby space outside the training center for trainees to go to connect with their outside resources, or to just relax between training sessions. A kitchenette area services the Training Center for setting up meals and refreshments. From there you can enter the Engineering open lab space or Model Shop, or the enclosed testing room that reduces overall building noise and dust.

**Ground Floor:** Throughout the facility are many meeting rooms and touchdown spaces to facilitate collaboration. The cafeteria has a cantina-style food service. The space is like a sports lounge and looks out over the three seasons patio and undeveloped portion of the total 35.8-acre property. As you move through the building the energy-efficient motion detecting LED lighting illuminates the space. On the first floor is also the General Office, locker rooms, private restrooms and showers, a mother's/migraine room, and the cantina, located in a way to make it easily accessible to all.

**Second Floor East:** In the east side of the second floor you find the Engineering and Marketing space, where collaboration and ideas are the theme. It has large, medium, and small meeting areas, a very open office structure, varied elevations, and a café and office supply area. There are multiple planning rooms and conference rooms, and a specific area for idea development.

**Second Floor West:** 15,000 sq. ft. of future office space has some furnished touchdown spaces for collaboration or to go to decompress. Also, on this floor is the Fitness Center, fitness center locker rooms, and an additional mother's/migraine room.

**Factory:** The factory was laid out with flow in mind, and we used an outside consultant to verify the layout by running virtual models of flow for all work orders over the previous year. There are separate pedestrian aisles for safer walking. Recycling bins for paper, cardboard, metal products and plastic are set up throughout the factory.

The building incorporates a backup generator that powers all of the Office and Engineering spaces and the Hook Packing, Shipping/Receiving, and BCP Assembly areas, so power outages won't stop the team from safely servicing our customers. Large fans were incorporated in the factory to promote air movement and reduce total AC/heating units needed for the space.

The Tool and Die department is located in the shop close to the Engineering lab to allow easy support of both the Engineering department and the factory.

The number of dock doors were increased significantly for Shipping and Receiving, including doors for recycling, allowing for safer dumping by eliminating the need to bring recyclables outside. Shipping utilizes mobile racking to improve storage of slower moving items and consolidation of our subsidiary shipments.

All departments, office and factory, and the property were designed and laid out with growth in mind. With the amount of available campus acreage, the new Walker building could be doubled in size to accommodate growth.

